

**Certification of Compliance with  
Statement of Assets, Liabilities, and Net Worth**



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila

**CERTIFICATION OF COMPLIANCE  
SALN Submission/Filing**


This certifies that 1,201 employees of the DOLE-Central Office covered by RA 6713 have filed their Statement of Assets, Liabilities and Net Worth (SALN) for FY 2020. The agency has forwarded all SALNs with the appropriate receiving entity (i.e., Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and its Implementing Rules and Regulations.

This also attests that the submission of this agency's employees have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

CIVIL SERVICE COMMISSION  
Integrated Records Management Office  
  
JUL 28 2021  
  
Received by: \_\_\_\_\_

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 28 JUL 2021  
at Manila, Philippines.

  
**RENATO L. EBARLE**  
Undersecretary for Employment  
and General Administration Cluster

  
**SILVESTRE H. BELLO III**  
Department Secretary

*h e m*

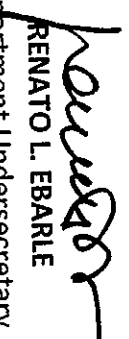
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Summary List of Filers  
Statement of Assets, Liabilities and Networth  
Calendar Year 2020


**CERTIFICATION**


This is to certify that the SALNs submitted/included in the Summary List of Filers were reviewed and found compliant by the Review and Compliance Committee of this Office.


Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, s. 2006 (as amended by CSC Resolution No. 1300455 which was promulgated in March 2013).


Issued on 28 JUL 2021 at Manila, Philippines.

  
**RENATO L. EBARLE**  
Department Undersecretary  
Chairperson

  
**ATTY. PHILIP A. PAREDES**  
Department Assistant Secretary and  
Concurrent Head, DOLE-Legal Service  
Vice-Chairperson

**CIVIL SERVICE COMMISSION**  
Integrator Group Management Office  
Received by  JUL 28 2021


  
**BRENVALYN A. PEJI**  
Director IV  
DOLE-Human Resource Development Service

  
**ROVELLINDA A. DELA ROSA**  
Director IV  
DOLE-Internal Audit Service


**LIST OF EMPLOYEES WHO DID NOT FILE THEIR  
STATEMENT OF ASSETS, LIABILITIES AND NETWORTH  
(SALN)**

**AS OF 31 DECEMBER 2020**


**NONE**

CIVIL SERVICE COMMISSION Integrated Records Management Office
JUL 28 2021
Received by: 

Prepared by:

  
**Donna Salve M. Cordova**  
Administrative Officer IV (HRMO II)  
Personnel Administration Division  
Human Resource Development Service

Noted by:

  
**Arvin G. Carandang**  
Chief Administrative Officer  
Personnel Administration Division  
Human Resource Development Service



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



Certificate Number: AJA15-1935

**ADMINISTRATIVE ORDER NO. 186**  
Series of 2020

*Amg*  
DOLE-AS 14SEP20 9:50

In the interest of the service and pursuant to the CSC Resolution No. 1300455, Review and Compliance Committee for the Statement of Assets, Liabilities and Net Worth, the composition of the Department of Labor and Employment Review and Compliance Committee is hereby reconstituted, as follows:

- Chairperson : Undersecretary for Employment and  
General Administration Cluster
- Vice-Chairperson : Director, Legal Service
- Members : Director, Internal Audit Service  
Director, Human Resource Development Service
- Secretariat : Personnel Administration Division  
Human Resource Development Service

The Review and Compliance Committee shall:

- 1) Authorize the Human Resource Management Officers (HRMOs) and HRMO designates to receive and evaluate the accomplished SALN of their respective offices; and
- 2) The Head of the Agency, Chairperson and Members of the Review and Compliance Committee shall sign the Certification of Compliance as required by the Civil Service Commission.

The Human Resource Management Officer (HRMO) and/or HRMO Designate shall have the following responsibilities:

- 1) Evaluate as to whether the SALN was submitted on time, has complete data and accomplished using the proper form; and
- 2) Submit the SALN of the employees to the HRDS on or before 31 March of every year, in alphabetical order of
  - a) Those who filed their SALNs with complete data;
  - b) Those who filed their SALNs but with incomplete data; and
  - c) Those who did not file their SALNs.

The Human Resource Development Service as Secretariat shall:

- 1) Receive the SALNs and consolidate a list of the following employees, in alphabetical order, to the Head of Agency, copy furnished the Civil Service Commission on or before 30 June of every year; and
- 2) Prepare a Transmittal Letter to the Civil Service Commission, Certification of Compliance and the Summary List of Filers (and summary list of those who did not submit, if any).

Each Regional Office shall constitute their respective Review and Compliance Committee, to be composed of one (1) Chairman preferably the Assistant Regional Director (ARD) and two (2) members composed of (1) representative from IMSD and (1) Mediator-Arbiter and assisted by the HRMO Designate.

Each Attached Agency shall, likewise, constitute their respective Review and Compliance Committee adopting the membership of the DOLE as stated in this AO.

This order takes effect immediately until further orders.

For compliance.

  
SILVESTRE H. BELLO III  
Secretary

14 September 2020


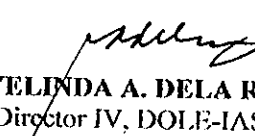


Republic of the Philippines  
 Department of Labor and Employment  
**ROUTE SLIP**

**SUBMISSION OF SWORN STATEMENT OF ASSETS, LIABILITIES AND NET WORTH (SALN)  
 FORM FOR CY 2020 OF DOLE-CENTRAL OFFICE**


Description of Documents:

Certificate of Compliance for 2020 Sworn Statement of Assets, Liabilities and Net Worth (SALN) Submission to the Civil Service Commission with Attached Summary List of Filers and SALN submissions of employees at the DOLE Central Office

Origin:

Date/Time Received	From	To	Action Required/Remarks
21 July 2021	 <b>BRENALYN A. PAJJI</b> Director IV Human Resource Development Service	<b>ROVELINDA A. DELA ROSA</b> Director IV, DOLE-IAS	For the Director's consideration/endorsement to the Assistant Secretary, please. Thank you.
22 July 2021	 <b>ROVELINDA A. DELA ROSA</b> Director IV, DOLE-IAS	<b>ATTY. PHILIP A. PAREDES</b> Assistant Secretary/ Concurrent Head DOLE-LS	For the Assistant Secretary's consideration/endorsement to the Undesecretary, please. Thank you.
July 2021	 <b>ATTY. PHILIP A. PAREDES</b> Assistant Secretary/ Concurrent Head, DOLE-LS	<b>RENATO L. EBARLE</b> Undersecretary	For the Undersecretary's consideration/endorsement to the Secretary, please. Thank you.
July 2021	 <b>RENATO L. EBARLE</b> Undersecretary	<b>SILVESTRE H. BELLO III</b> Secretary	For the Secretary's consideration, please. Thank you.

# 07-0618  
 JUL 27 2021  
 07-0618

DEPARTMENT OF LABOR AND EMPLOYMENT  
 OFFICE OF THE SECRETARY  
 JUL 27 2021  
 RECEIVED BY:   
 TIME: 3:00 PM  
 DIS No. 2021-07-286