

GAD responsive agency award to DOLE

August 2019



GADTIMPALA AWARD.

The labor department is conferred with the 'GADTimpala' Bronze Award by the PCW in ceremonies marking the 10th Anniversary of the Magna Carta of Women at the PICC in Pasay City. Accepting the award for DOLE is Asec. Benjo Santos Benavidez, together with BWSC Dir. Ma. Karina Perida-Trayvilla and IPS Dir. Rolly Francia.

THE Philippine Commission on Women (PCW) has conferred the distinguished responsive agency award to the labor department for championing labor rights of women and promoting their economic empowerment.

In recognition ceremonies at the Philippine International Convention Center, DOLE was among the handful recipients of the GADTimpala 2018 Bronze Award for Most Outstanding Gender-Responsive Agency.

GADTimpala, or “Gender and Development Transformation and Institutionalization through Mainstreaming of Programs, Agenda, Linkages, and Advocacies,” is an award and incentive system instituted by the PCW to recognize the outstanding performance of government agencies and their invaluable contribution in achieving gender equality and women’s empowerment within their mandate.

Labor Secretary Silvestre Bello III, in his acceptance message read by Assistant Secretary Benjo Santos Benavidez, thanked the PCW for recognizing the gender mainstreaming efforts of the department, especially in promoting women’s rights and economic empowerment.

“We have been a forerunner in pursuing gender equality and we will remain steadfast to mainstream gender dimension in our policies and programs,” Bello said.

For over a decade, DOLE has incorporated gender and development perspective in its key programs to address gender inequality in areas of employment facilitation, labor standards, social protection and welfare, and labor relations.

To address the gaps in the labor force participation of women, DOLE has fill in gender-responsive employment facilitation and monitoring system leading to increased women access to employment.

It also implemented social protection programs enabling marginalized women in rural areas and congested cities around the country to cope with risks and contingencies arising out of a crisis, shocks, or disasters.

The welfare and interests of women overseas Filipino workers are also regarded through the continued enhancement of government welfare services and reintegration programs.

Likewise, it has taken significant strides in supporting and advocating legislative initiatives, such as the Expanded Maternity Leave law, the Telecommuting Act, or the work from- home scheme, and the Occupational Safety and Health Standards Law that promotes gender equality and good working condition for Filipino workers.

DOLE has also put premium in guaranteeing women's health and safety through the issuance of department orders prohibiting the compulsory use of high-heeled shoes by women in workplaces and or standing at work for long periods or frequent walking.

And as it continues to advocate for enhanced protection of workers, DOLE during the 108th session of the International Labour Conference held in Geneva this year, joined other countries in adopting the International Labour Organization (ILO) Convention against Violence and Harassment.

END/Teephania D. Laderas