



DEPARTMENT ORDER NO. 204-A
Series of 2019

Julius
DOLE-RS 16OCT'19 14:50

**AMENDMENT TO DOLE DEPARTMENT ORDER NO. 204-19 OR GUIDELINES
ON THE IMPLEMENTATION OF THE DOLE-GOVERNMENT
INTERNSHIP PROGRAM (DOLE-GIP)**

In the interest of service and in response to the issues raised by the DOLE Regional Offices (ROs) on the age requirements, the DOLE Department Order No. 204, Series of 2019 is hereby amended as follows:

SECTION 4. QUALIFICATIONS


Beneficiaries must be:

- a. Individuals aged 18-30 years old, except those as may be determined by DOLE Regional Offices. *Individuals aged 31 years and above may qualify as beneficiaries on the following conditions:*
 1. *Those with no work experience or intermittent work experience;*
 2. *Those who are unemployed due to laid off or terminated due to closure of establishments; and*
 3. *Those who were displaced or to be displaced due to natural or manmade disasters.*
- b. At least a graduate of High School/Senior High School, or its equivalent level under the Alternative Learning System, or technical-vocational graduate; and
- c. Without work experience except those identified under Section 2 (d) and (e) of this D.O.

The program may also be extended to the following groups of disadvantaged persons provided that they meet the qualifications:

1. *Victims of armed conflict;*
2. *Rebel returnees;*
3. *Persons with Disabilities (PWDs); and*
4. *Indigenous peoples*

For compliance.


SILVESTRE H. BELLO III
Secretary

Dept. of Labor & Employment
Office of the Secretary

