

Healthy balance towards growth

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Employer and labor delegates to the Local Tripartite Industrial Peace Councils (TIPC) and Industry Tripartite Councils of NCR, fellow workers in government, distinguished guests, ladies and gentlemen, good afternoon.

Allow me to congratulate the newly inducted Vice-Chairs for Labor and Management of the NCR TIPC for 2019-2021 and the members of the Technical Tripartite Executive Committee (TEC).

And let me thank the outgoing officials, Dr. Nestor Asuncion and Mr. Peter Quintana, for their fruitful two-year term in the NCR-TIPC. Your resolve, perseverance and sacrifice during your term are not to be left unnoticed.

TIPC underscores the importance of tripartite social dialogue in forging solutions to various labor and management issues and in fostering harmony in workplaces.

In our own experience and even in many other countries, tripartite dialogues are proven to result to equitable decision-making that redound to the benefit of stakeholders.

Given the prevailing issues faced by both labor and management, the role of TIPC and all other tripartite councils has become more significant to our economic stability.

As we move halfway into the term of the Duterte administration, several measures have already been signed into law benefitting the Filipino workforce. Perhaps in no other administration have there been such a menu of legislations for the benefit of workers.

Also, our call for the full and strict compliance with the laws on employee benefits and contracting arrangements has never as pronounced as now. These is consistent with our mission to promote genuine and lasting industrial peace founded on the recognition of the dignity of labor.

The improved relations that characterized the labor front the past years is attributed to the effective Tripartite Industrial Peace Council and the Tripartite Technical Executive Committee.

This positive landscape is made possible with dedicated TIPC officers and members who are willing to sit down and listen to each other, in order to arrive at solutions favorable to all parties.

For this, I commend the NCR TIPC for the various activities you have initiated such as learning sessions that benefited members from the workers and management sectors.

The diminishing number of strikes and labor disputes in NCR is noteworthy, being a clear indication of growing harmony between labor and management in the region.

It is hoped that the newly installed Council officers will continue to uphold labor and employment policies that strike a healthy balance between business growth and workers' welfare. We view this as key to the successful realization of real inclusive growth and social justice.

After all, for us, what counts most is the immeasurable benefit of a stable economy. It assures us of the availability of decent and well-paying jobs for the workers.

Maraming salamat sa inyong lahat at Mabuhay ang DOLE-NCR TIPC!