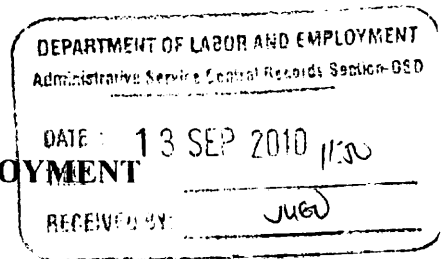


Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



LABOR ADVISORY

TO : All Employers in the Private Sector

RE : September 10, 2010 (Friday), a Regular Holiday throughout the country in observance of *Eid' l Fitr* (Feast of Ramadhan) pursuant to Proclamation No. 26

Pursuant to Proclamation No. 26 issued by President Benigno S. Aquino III on September 2, 2010, the following rules for pay on regular holidays as provided for under DOLE Memorandum Circular No. 01 (dated March 8, 2004) shall apply on September 10, 2010:

- a) If it is an employee's regular workday -
- If unworked – 100% of the regular daily rate
 - If worked
 - 1st 8 hrs. – 200% of the regular daily rate
 - hours in excess of 8 – hourly rate for the 1st 8 hours for that day, plus 30%
- b) If it is an employee's rest day -
- If unworked – 100% of the regular daily rate
 - If worked
 - 1st 8 hrs. – 200% of the regular daily rate, plus 30%
 - hours in excess of 8 – hourly rate for the 1st 8 hours for that day, plus 30%

Please be guided accordingly.


ROSALINDA DIMAPILIS-BALDOZ
Secretary

9 September 2010