

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

DEPARTMENT OF LABOR AND EMPLOYMENT
Administrative Services General Records Section-880

DATE : 19 APR 2011
TIME : 3:20 pm
RECEIVED BY: Juan

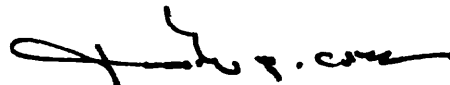
LABOR ADVISORY

TO : All Employers in the Private Sector
RE : April 23, 2011, Saturday, Special (Non-Working)
Day nationwide pursuant to Proclamation No. 150

Pursuant to Proclamation No. 150 issued by President Benigno S. Aquino III on April 18, 2011, the following rules for pay on special (non-working) days under the Labor Code, as amended, shall apply on April 23, 2011:

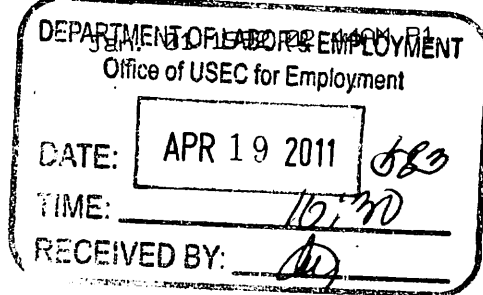
- a) If the day is unworked, the "no work, no pay" principle shall apply unless there is a favorable company policy, practice or collective bargaining agreement (CBA) granting payment on a special day even if the day is unworked.
- b) If worked, the employee shall be paid an additional 30 percent of the daily rate of 100 percent on the first eight hours of work. In excess of eight hours, he/she shall be paid an additional 30 percent of the hourly rate on said day.
- c) If the day falls on the employee's rest day and is worked, he/she shall be paid an additional 50 percent of the daily rate of 100 percent on the first eight hours of work. In excess of eight hours, he/she shall be paid an additional 30 percent of the hourly rate.

Please be guided accordingly.



DANILO P. CRUZ
Acting Secretary

19 April 2011



MALACAÑAN PALACE
Manila

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 150

DECLARING SATURDAY, APRIL 23, 2011, AS A SPECIAL (NON-WORKING) DAY THROUGHOUT THE COUNTRY

WHEREAS, Saturday, April 23, 2011 falls between Good Friday and Easter Sunday;

WHEREAS, Black Saturday, falling between Good Friday and Easter Sunday, has been traditionally declared a special (non-working) day throughout the country;

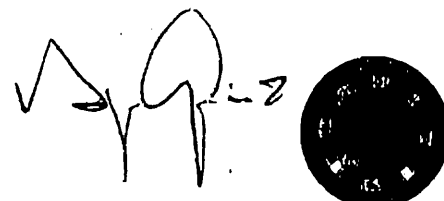
WHEREAS, the observance of Holy Week is one of our people's most cherished traditions;

WHEREAS, our people must be given the full and uninterrupted opportunity to ponder on the significance of the Holy Week and to properly observe its traditions with religious fervor, without prejudice to public interest.

NOW, THEREFORE, I, BENIGNO S. AQUINO III, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare Saturday, April 23, 2011, as a special (non-working) day throughout the country.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines.

Done in the City of Manila, this 18th day of April, in the year of Our Lord, Two Thousand and Eleven.



By the President:

PAQUITO N. OCHOA JR.
Executive Secretary

