

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

DEPARTMENT OF LABOR AND EMPLOYMENT	
Administrative Service Central Records Section-COD	
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LABOR ADVISORY

TO : Employers in the Private Sector

**RE : August 29 (Monday) and August 30 (Tuesday),
2011, Regular Holidays Nationwide pursuant to
Proclamation Nos. 84 and 234, respectively**

Pursuant to Proclamation Nos. 84 and 234 issued by President Benigno S. Aquino III on 20 December 2010 and 11 August 2011, respectively, the following rules for pay on regular holidays as provided for in the Labor Code of the Philippines, as amended, shall apply on August 29 and 30, 2011:

- a) If the day is an employee's regular workday and it is unworked, he/she shall be paid 100 percent of his/her regular salary for that day.
- b) If the day is worked, he/she shall be paid 200 percent of his/her regular salary for that day for the first eight hours. In excess of eight hours, he/she shall be paid an additional 30 percent of the hourly rate on said day.
- c) If the day falls on an employee's rest day and it is unworked, he/she shall be paid 100 percent; but if the day is worked, he/she shall be paid an additional 30 percent of 200 percent. In excess of eight hours, he/she shall be paid an additional 30 percent of the hourly rate on said day.

Please be guided accordingly.


ROSALINDA DIMAPILIS-BALDOZ
Secretary

15 August 2011