

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

DEPARTMENT OF LABOR AND EMPLOYMENT
Administrative Service Central Records Section-68D

DATE : 23 MAR 2010

TIME : 10:46 am

RECEIVED BY: JOAN

LABOR ADVISORY

TO : All Employers in the Private Sector
RE : May 10, 2010, Monday, a Special Public (Non-Working) Holiday Nationwide pursuant to Proclamation No. 2020

Pursuant to Proclamation No. 2020 issued by President Gloria Macapagal-Arroyo through Executive Secretary Eduardo R. Ermita on March 1, 2010, the following rules for pay on special non-working days as provided for in DOLE Memorandum Circular No. 01 (dated March 8, 2004) shall apply:

a) If unworked -

- No pay, unless there is a favorable company policy, practice or collective bargaining agreement (CBA) granting payment of wages on special days even if unworked.

b) If worked -

- 1st 8 hrs. - 130% of the regular daily rate
- hours in excess of 8 - hourly rate for the 1st 8 hours for that day, plus 30%


c) If worked, but falling on the employee's rest day -

- 1st 8 hrs.- 150% of the regular daily rate
- hours in excess of 8 - hourly rate for the 1st 8 hours for that day, plus 30%

Please be guided accordingly.


MARIANITO D. ROQUE
Secretary

15 March 2010

 Dept. of Labor & Employment
Office of the Secretary



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