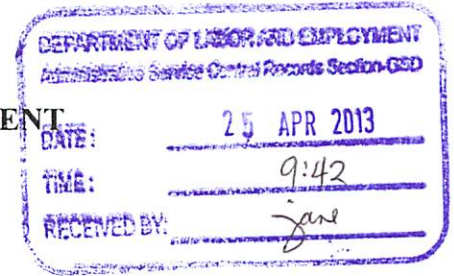


Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

LABOR ADVISORY NO. 01
Series of 2013



Payment of Wages for May 13, 2013, Monday, a declared Special Public (Non-Working) Holiday Nationwide pursuant to Proclamation No. 571

Pursuant to Proclamation No. 571 issued by President Benigno S. Aquino III on 23 April 2013, the following rules for pay on special non-working days under the Labor Code, as amended, shall apply on May 13, 2013:

- a) If the employee did not work, the "no work, no pay" principle shall apply unless there is a favorable company policy, practice or collective bargaining agreement (CBA) granting payment on a special day;
- b) For work done during the special day, the employee shall be paid an additional 30% of his or her daily rate on the first eight hours of work. **[(Daily rate x 130%) + COLA];**
- c) For work done in excess of eight hours (overtime work), the employee shall be paid an additional 30 % of his or her hourly rate on the said day **(Hourly rate of the basic daily wage x 130% x 130% x number of hours worked);**
- d) For work done during a special day that also falls on the employee's rest day, he or she shall be paid an additional 50 % of his or her daily rate on the first eight hours of work **[Daily rate x 150%) + COLA];** and
- e) For work done in excess of eight hours during a special day that falls on his or her rest day, the employee shall be paid an additional 30% of his or her hourly rate on said day **(Hourly rate of the basic daily wage x 150% x 130% x number of hours worked).**

Please be guided accordingly.


ROSALINDA DIMAPILIS-BALDOZ
Secretary

MALACAÑAN PALACE
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 571

DECLARING MONDAY, 13 MAY 2013, AS A SPECIAL PUBLIC (NON-
WORKING) HOLIDAY THROUGHOUT THE COUNTRY

WHEREAS, the national and local elections shall be held on Monday, 13 May 2013.

WHEREAS, Monday, 13 May 2013 should be declared a special public (non-working) holiday to enable the people to properly exercise their right of suffrage.

NOW, THEREFORE, I, BENIGNO S. AQUINO, III, President of the Philippines, by virtue of the powers vested in me by law do hereby declare Monday, 13 May 2013, as a special public (non-working) holiday throughout the country.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed

Done in the City of Manila, this 23rd day of April . . . in the year of Our Lord, Two Thousand and Thirteen

By the President:

PAQUITO N. OCHOA JR.
Executive Secretary

