

DEPARTMENT OF LABOR AND EMPLOYMENT
Manila

DEPARTMENT ORDER NO. 37-03
Series of 2002

In response to the growing problem of alcohol and drug abuse, and in line with the provisions of the Comprehensive Dangerous Drugs Act of 2002, the Department of Labor and Employment (DOLE) has been designated to provide a workplace-based program for the prevention and control of alcohol and drug abuse in the labor force.

To implement the State policy promoting drug-free workplaces thru a tripartite approach, the Secretary of the DOLE shall issue a Department Order creating a Task Force consisting of government, labor and employers. This Task Force will formulate policies and strategies for the purpose of developing a National Action Agenda on drug abuse prevention in the workplace. Pursuant to the declared policy of the State, the DOLE Secretary shall require all private companies to adopt and implement a drug abuse prevention program in the workplace.

The Task Force led by the Department of Labor and Employment shall meet regularly in order to monitor the implementation of the relevant articles in the Comprehensive Dangerous Drugs Act of 2002 according to the guidelines defined in the IRR of Section 48 of the Law. It shall formulate the tripartite response to the Law and provide strategies, directions and networking to implement a National Drug Abuse Prevention Program in the workplace to be adopted by private companies with 10 or more employees.

In this regard, DOLE Administrative Order No. 89 series of 1998 (Creating an Inter-Agency Committee on the Prevention of Drug -Abuse in the Workplace), is amended to include the following government and private offices:

Civil Service Commission (CSC)
Department of Health (DOH)
Dangerous Drugs Board (DDB)
Department of Social Welfare and Development (DSWD)
Department of Justice (DOJ)
Department of Interior and Local Government (DILG)
Maritime Industry Authority (MARINA)
Trade Union Congress of the Philippines (TUCP)
Labor Solidarity Movement
Employers' Confederation of the Philippines (ECOP)
Personnel Management Association of the Philippines (PMAP)

Non-Government Organization

Family Welfare Center (FWC)
Occupational Health Nurses of the Philippines (OHNAP)
Philippine College of Occupational Medicine (PCOM)
Safety Organization of the Philippines (SOPI)

Other DOLE Agencies:

Bureau of Working Conditions (BWC)
DOLE – Regional Offices
Technical Skills and Development Authority (TESDA)
Bureau of Local Employment (BLE)

The above agencies shall be added to the IAC members included under A.O. 89 namely:

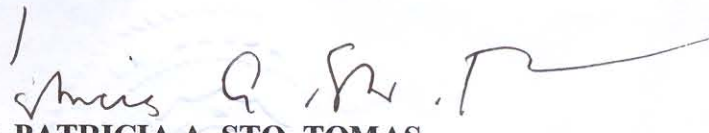
Human Resource Development Service (HRDS)
Information and Publication Service (IPS)
Legal Service (LS)
Bureau of Labor Relations (BRL)
Bureau of Rural Workers (BRW)
Bureau of Women and Young Workers (BWYW)
DOLE-National Capital Region (DOLE-NCR)
Employees' Compensation Commission (ECC)
National Maritime Polytechnic (NMP)
Maritime Training Council (MTC)
Institute for Labor Studies (ILS)
Occupational Safety and Health Center (OSHC)
Overseas Workers Welfare Administration (OWWA)
Philippine Overseas Employment Administration (POEA)

The members of the Task Force shall be composed of permanent representatives with senior technical rank or designated alternates.

The Task Force shall be chaired by the Undersecretary for Worker's Protection and Welfare. Vice-Chair shall be the Assistant Secretary for Internal Affairs. The OSHC shall serve as head of the Technical Working Group (TWG). The names of the permanent representatives/alternates should be submitted to the OSHC soonest.

This Order takes effect immediately.

For strict compliance.


HON. PATRICIA A. STO. TOMAS
Secretary

07 February 2003

