



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Intramuros, Manila



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DEPARTMENT OF LABOR AND EMPLOYMENT  
Administrative Service Central Records Section-GSU  
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DEPARTMENT ORDER NO. 163-16  
Series of 2016

**GRANTING EXEMPTION FROM THE PROVISION OF PERSONAL PROTECTIVE EQUIPMENT (PPEs) AND MICRO-INSURANCE AS PART OF THE PACKAGE OF ASSISTANCE UNDER TULONG PANGHANAPBUHAY SA ATING DISADVANTAGED/ DISPLACED WORKERS (TUPAD) PROGRAM TO THE WOKER-BENEFICIARIES AFFECTED BY SUPER TYPHOON LAWIN**

In the interest of the service, and with the urgent need to provide the Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) Program or Emergency Employment Program (EEP) as post-disaster intervention to the workers affected by super typhoon "Lawin", the provision of personal protective equipment (PPEs), and micro-insurance as part of the package of assistance under TUPAD will no longer be required provided that work programs do not fall under hazardous work as defined in Rule 1013 of the Occupational Safety and Health Standards s 1989.

For compliance.

  
SILVESTRE H. BELLO III  
Secretary

03 NOV 2016