

XVI. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded project(s), of which P2,190,310,000 shall be from the regular appropriation and P109,895,000 from the Special Account in the General Fund, as indicated hereunder..... P 2,300,205,000

New Appropriations, by Program/Project
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		Current_Operating_Expenditures			
		Personal	Maintenance	Capital	Total
		Services	and Other	Outlays	
			Operating		
			Expenses		
A.	PROGRAMS				
I.	General Administration and Support				
	a. General Administration and Support Services	P 470,911,000	P 145,853,000	P 21,104,000	P 637,868,000
	Sub-total, General Administration and Support	----- 470,911,000	----- 145,853,000	----- 21,104,000	----- 637,868,000
II.	Support to Operations				
	a. Promotion and Maintenance of Local Employment	12,398,000	13,200,000		25,598,000
	b. Promotion and Maintenance of Industrial Peace	13,116,000	11,377,000		24,493,000
	c. Promotion and Maintenance of Appropriate Working Conditions and Standards	14,587,000	8,185,000		22,772,000
	d. Promotion and Maintenance of Workers with Special Concerns	15,834,000	10,472,000		26,306,000
	e. International Labor Affairs	5,776,000	3,928,000		9,704,000
	f. Labor and Employment Statistics	16,341,000	11,746,000		28,087,000
	g. Legal Services	12,370,000	3,962,000		16,332,000
	Sub-total, Support to Operations	----- 90,422,000	----- 62,870,000		----- 153,292,000
III.	Operations				
	a. Support Services for Employment Generation for the Vulnerable Sector to Help Them Graduate Into More Productive Remunerative, Secured or More Formal Employment of Livelihood		673,159,000		673,159,000
	b. Employment Facilitation, Employment Guidance and Services for Vulnerable Sector and Private Sector to Promote Gainful Employment and Income Opportunities and Optimize the Development and Utilization of the Country's Manpower Resources		32,533,000		32,533,000

c.	Employment Preservation Service to Promote and Maintain Industrial Peace Among Workers and Employers		41,308,000		41,308,000
d.	Employment Enhancement Services for Local and Overseas Workers Through Provision of Just and Humane Working Conditions and Terms of Employment	300,155,000	367,151,000	21,439,000	688,745,000
	Sub-total, Operations	300,155,000	1,114,151,000	21,439,000	1,435,745,000
	Total, Programs	861,488,000	1,322,874,000	42,543,000	2,226,905,000
B. PROJECT(s)					
I. Locally-Funded Project(s)					
a.	Skills Registry Program		15,500,000	7,800,000	23,300,000
b.	Emergency Repatriation Program		50,000,000		50,000,000
	Sub-Total, Locally-Funded Project(s)		65,500,000	7,800,000	73,300,000
	Total, Project(s)		65,500,000	7,800,000	73,300,000
	TOTAL NEW APPROPRIATIONS	P 861,488,000	P 1,388,374,000	P 50,343,000	P 2,300,205,000

Special Provision(s)

1. Verification Fees. Receipts from the collection of verification fees earned in foreign posts shall be duly recorded as income under Special Account 151 in the General Fund: PROVIDED, That such amount collected as foreign currency earnings may be retained as a working fund for the administrative and operational expenses of the DOLE's Foreign Service Offices, subject to the guidelines jointly issued by the DBM, the DOLE and the BTr: PROVIDED, FURTHER, That the total amount of the income retained as working fund and the subsequent allotments to be released for the DOLE's foreign posts shall not exceed the amount of One Hundred Nine Million Eight Hundred Ninety Five Thousand Pesos (P109,895,000) appropriated under A.III.d.2.d: PROVIDED, FINALLY, That release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

		Current_Operating_Expenditures			
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support					
a.	General Administration and Support Services	P 470,911,000	P 145,853,000	P 21,104,000	P 637,868,000
1.	Central Office	93,629,000	53,324,000	5,568,000	152,521,000
	a. General management and supervision	93,629,000	53,324,000	5,568,000	152,521,000
2.	Regional Offices				
	a. General management and supervision	377,282,000	92,529,000	15,536,000	485,347,000
	1. National Capital Region	49,279,000	23,007,000	3,000,000	75,286,000
	2. Region I	21,113,000	5,369,000	775,000	27,257,000
	3. Cordillera Administrative Region	18,900,000	2,634,000	425,000	21,959,000
	4. Region II	20,578,000	3,118,000	330,000	24,026,000

5. Region III	31,527,000	6,793,000	5,520,000	43,840,000
6. Region IV - A	27,894,000	7,398,000	415,000	35,707,000
7. Region IV - B	13,445,000	2,110,000	50,000	15,605,000
8. Region V	22,701,000	3,791,000	810,000	27,302,000
9. Region VI	27,996,000	5,226,000	1,246,000	34,468,000
10. Region VII	21,228,000	7,801,000	725,000	29,754,000
11. Region VIII	17,893,000	4,734,000	1,430,000	24,057,000
12. Region IX	22,094,000	3,989,000		26,083,000
13. Region X	24,272,000	4,258,000		28,530,000
14. Region XI	22,856,000	4,840,000	210,000	27,906,000
15. Region XII	22,855,000	4,293,000		27,148,000
16. Region XIII	12,651,000	3,168,000	600,000	16,419,000
Sub-total, General Administration and Support	470,911,000	145,853,000	21,104,000	637,868,000
II. Support to Operations				
a. Promotion and Maintenance of Local Employment	12,398,000	13,200,000		25,598,000
1. Policy formulation, program planning and development of standards for the promotion of employment	12,398,000	13,200,000		25,598,000
b. Promotion and Maintenance of Industrial Peace	13,116,000	11,377,000		24,493,000
1. Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace	13,116,000	7,900,000		21,016,000
2. Attendance to local, regional, international conferences and participation of tripartite delegation in the international labor organizations in Geneva, Switzerland		3,477,000		3,477,000
c. Promotion and Maintenance of Appropriate Working Conditions and Standards	14,587,000	8,185,000		22,772,000
1. Policy formulation, program planning and development of standards for the promotion and development of appropriate working conditions and standards	14,587,000	8,185,000		22,772,000
d. Promotion and Maintenance of Workers with Special Concerns	15,834,000	10,472,000		26,306,000
1. Policy formulation, program planning and development of standards for the promotion of workers' with special concerns	15,834,000	10,472,000		26,306,000

e. International Labor Affairs	5,776,000	3,928,000	9,704,000
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1. Policy Formulation, program planning and development of standards for the promotion of international labor affairs	5,776,000	3,928,000	9,704,000
f. Labor and Employment Statistics	16,341,000	11,746,000	28,087,000
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1. Maintenance of labor and employment statistics	16,341,000	11,746,000	28,087,000
g. Legal Services	12,370,000	3,962,000	16,332,000
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Sub-total, Support to Operations	90,422,000	62,870,000	153,292,000
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III. Operations			
a. Support Services for Employment Generation for the Vulnerable Sector to Help Them Graduate Into More Productive Remunerative, Secured or More Formal Employment of Livelihood		673,159,000	673,159,000
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1. Capacity Building For Specific Sectors Program		608,676,000	608,676,000
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a. Conduct of training, livelihood enterprise development and other capacity building programs for students, youth, and disabled workers		608,676,000	608,676,000
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1. Regional Offices		608,676,000	608,676,000
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a. National Capital Region		91,698,000	91,698,000
b. Region I		30,778,000	30,778,000
c. Cordillera Administrative Region		41,263,000	41,263,000
d. Region II		26,911,000	26,911,000
e. Region III		54,898,000	54,898,000
f. Region IV - A		49,482,000	49,482,000
g. Region IV - B		24,345,000	24,345,000
h. Region V		26,924,000	26,924,000
i. Region VI		37,723,000	37,723,000
j. Region VII		39,222,000	39,222,000
k. Region VIII		29,851,000	29,851,000
l. Region IX		30,021,000	30,021,000
m. Region X		28,492,000	28,492,000
n. Region XI		34,296,000	34,296,000
o. Region XII		39,122,000	39,122,000
p. Region XIII		23,650,000	23,650,000
2. Promotion of Rural and Emergency			

Employment Program	64,483,000	64,483,000
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a. Conduct of training, livelihood enterprise development programs for the rural workers including programs for self-organization for plantation workers	27,107,000	27,107,000
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1. Central Office	343,000	343,000
2. Regional Offices	26,764,000	26,764,000
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a. National Capital Region	550,000	550,000
b. Region I	2,300,000	2,300,000
c. Cordillera Administrative Region	1,888,000	1,888,000
d. Region II	3,074,000	3,074,000
e. Region III	775,000	775,000
f. Region IV - A	1,095,000	1,095,000
g. Region IV - B	596,000	596,000
h. Region V	1,594,000	1,594,000
i. Region VI	1,453,000	1,453,000
j. Region VII	3,941,000	3,941,000
k. Region VIII	2,151,000	2,151,000
l. Region IX	1,839,000	1,839,000
m. Region X	1,521,000	1,521,000
n. Region XI	1,245,000	1,245,000
o. Region XII	1,677,000	1,677,000
p. Region XIII	1,065,000	1,065,000
b. Program implementation for emergency employment of displaced workers	37,376,000	37,376,000
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b. Employment Facilitation, Employment Guidance and Services for Vulnerable Sector and Private Sector to Promote Gainful Employment and Income Opportunities and Optimize the Development and Utilization of the Country's Manpower Resources	32,533,000	32,533,000
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1. Promotion of Local Employment Facilitation, Employment Guidance and Regulatory Program	32,533,000	32,533,000
a. Employment facilitation services	32,533,000	32,533,000
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1. Central Office	20,009,000	20,009,000
2. Regional Offices	12,524,000	12,524,000
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a. National Capital Region	1,637,000	1,637,000
b. Region I	797,000	797,000

c. Cordillera Administrative Region	798,000	798,000
d. Region II	548,000	548,000
e. Region III	1,077,000	1,077,000
f. Region IV - A	1,443,000	1,443,000
g. Region IV - B	449,000	449,000
h. Region V	416,000	416,000
i. Region VI	555,000	555,000
j. Region VII	537,000	537,000
k. Region VIII	948,000	948,000
l. Region IX	555,000	555,000
m. Region X	713,000	713,000
n. Region XI	965,000	965,000
o. Region XII	627,000	627,000
p. Region XIII	459,000	459,000
c. Employment Preservation Service to Promote and Maintain Industrial Peace Among Workers and Employers	41,308,000	41,308,000
1. Dispute Prevention and Settlement Program	11,285,000	11,285,000
a. Settlement and disposition of labor disputes through collective bargaining and adjudication of appealed cases	11,285,000	11,285,000
1. Central Office	735,000	735,000
2. Regional Offices	10,550,000	10,550,000
a. National Capital Region	1,664,000	1,664,000
b. Region I	410,000	410,000
c. Cordillera Administrative Region	410,000	410,000
d. Region II	363,000	363,000
e. Region III	273,000	273,000
f. Region IV - A	1,729,000	1,729,000
g. Region IV - B	516,000	516,000
h. Region V	357,000	357,000
i. Region VI	1,210,000	1,210,000
j. Region VII	620,000	620,000
k. Region VIII	560,000	560,000

l. Region IX	473,000	473,000		
m. Region X	433,000	433,000		
n. Region XI	775,000	775,000		
o. Region XII	492,000	492,000		
p. Region XIII	265,000	265,000		
2. Workers' Organization, Tripartism and Empowerment Program	30,023,000	30,023,000		
a. Conduct of labor education, tripartite consultation and empowerment of workers	30,023,000	30,023,000		
1. Central Office	17,854,000	17,854,000		
2. Regional Offices	12,169,000	12,169,000		
a. National Capital Region	523,000	523,000		
b. Region I	132,000	132,000		
c. Cordillera Administrative Region	395,000	395,000		
d. Region II	1,073,000	1,073,000		
e. Region III	896,000	896,000		
f. Region IV - A	2,235,000	2,235,000		
g. Region IV - B	842,000	842,000		
h. Region V	568,000	568,000		
i. Region VI	592,000	592,000		
j. Region VII	747,000	747,000		
k. Region VIII	439,000	439,000		
l. Region IX	950,000	950,000		
m. Region X	994,000	994,000		
n. Region XI	682,000	682,000		
o. Region XII	775,000	775,000		
p. Region XIII	326,000	326,000		
d. Employment Enhancement Services for Local and Overseas Workers Through Provision of Just and Humane Working Conditions and Terms of Employment	300,155,000	367,151,000	21,439,000	688,745,000
1. Standards Setting and Enhancement Program	62,354,000	31,663,000		94,017,000

a. Enforcement of labor laws, regulations and standards	62,354,000	31,663,000		94,017,000
1. National Capital Region	7,228,000	5,929,000		13,157,000
2. Region I	4,840,000	1,177,000		6,017,000
3. Cordillera Administrative Region	2,725,000	1,083,000		3,808,000
4. Region II	7,074,000	1,034,000		8,108,000
5. Region III	2,577,000	1,950,000		4,527,000
6. Region IV - A	4,161,000	6,327,000		10,488,000
7. Region IV - B	329,000	1,555,000		1,884,000
8. Region V	2,871,000	1,508,000		4,379,000
9. Region VI	2,505,000	2,090,000		4,595,000
10. Region VII	5,132,000	1,215,000		6,347,000
11. Region VIII	3,247,000	825,000		4,072,000
12. Region IX	4,284,000	1,682,000		5,966,000
13. Region X	4,351,000	1,402,000		5,753,000
14. Region XI	5,107,000	1,738,000		6,845,000
15. Region XII	3,383,000	1,168,000		4,551,000
16. Region XIII	2,540,000	980,000		3,520,000
2. Social Protection and Welfare Program	237,801,000	335,488,000	21,439,000	594,728,000
a. Workers protection and welfare services Overseas Filipino Workers	218,027,000	186,754,000	2,075,000	406,856,000
b. Reintegration Program: national reintegration training and educational program for Overseas Filipino Workers		50,400,000	1,364,000	51,764,000
1. Training and educational program on reintegration opportunities for OFWs		50,400,000	1,364,000	51,764,000
c. Workers amelioration and welfare services	19,774,000	6,439,000		26,213,000
1. National Capital Region	5,776,000	566,000		6,342,000
2. Region I		464,000		464,000
3. Cordillera Administrative Region		389,000		389,000
4. Region II		325,000		325,000
5. Region III	3,174,000	537,000		3,711,000
6. Region IV - A	3,509,000	623,000		4,132,000
7. Region IV - B		308,000		308,000
8. Region V		272,000		272,000

9. Region VI	2,558,000	353,000	2,911,000
10. Region VII	4,428,000	347,000	4,775,000
11. Region VIII	329,000	259,000	588,000
12. Region IX		477,000	477,000
13. Region X		401,000	401,000
14. Region XI		589,000	589,000
15. Region XII		347,000	347,000
16. Region XIII		182,000	182,000
d. Verification of overseas employment documents, subject to the provisions of Section 35, Chapter V, Book VI of E.O. 292		91,895,000	18,000,000
		109,895,000	
Sub-total, Operations	300,155,000	1,114,151,000	21,439,000
TOTAL PROGRAMS AND ACTIVITIES	P 861,488,000	P 1,322,874,000	P 42,543,000
			P 2,226,905,000

New Appropriations, by Object of Expenditures
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(In Thousand Pesos)

A. Programs/Locally-Funded Projects

Current Operating Expenditures

Personal Services			
Basic Pay, Civilian			525,793
Total Salaries/Wages			525,793
Other Compensation			
Representation Allowance			21,528
Year-End Bonus			52,842
Step Increments for Length of Service			1,339
Personnel Economic Relief Allowance			43,224
Overseas Allowance			196,743
Clothing/Uniform Allowance			7,204
Productivity Incentive Benefits			3,602
Total Other Compensation			326,482
Gross Compensation			852,275
Fixed Personnel Expenditures			
Pag-I.B.I.G. Contributions			2,181
Health Insurance Premiums			4,857
Employees Compensation Insurance Premiums (ECIP)			2,175
Total Fixed Personnel Expenditures			9,213
Total Personal Services			861,488

Maintenance and Other Operating Expenses

Travelling Expenses	121,577
Communication Expenses	47,780
Repair and Maintenance	24,293
Transportation and Delivery Expenses	26,767
Supplies and Materials	66,927
Rents	123,524
Subsidies and Donations	601,121
Utility Expenses	34,775
Training and Scholarship Expenses	63,190
Extraordinary and Miscellaneous Expenses	5,034
Taxes, Insurance Premiums and Other Fees	6,461
Professional Services	202,516
Printing and Binding Expenses	10,049
Advertising Expenses	3,042
Representation Expenses	49,841
Subscription Expenses	1,402
Membership Dues and Contributions to Organizations	75

Total Maintenance and Other Operating Expenses	1,388,374

Total Current Operating Expenditures	2,249,862

Capital Outlays	
Buildings and Structures Outlay	5,000
Office Equipment, Furniture and Fixtures	27,343
Transportation Equipment	18,000

Total Capital Outlays	50,343

TOTAL NEW APPROPRIATIONS	2,300,205
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