



# MANAGEMENT ACCOUNTABILITY REPORT CARD (MARC-2)

GOOD GOVERNANCE CONDITIONS	DEPARTMENT OF LABOR AND EMPLOYMENT				
	2012	2013	2014	2015	2016
TRANSPARENCY SEAL	Substantial Compliance	Substantial Compliance	Compliant	Compliant	Compliant
PhilGEPS POSTING	Compliant	Compliant	Compliant	Compliant	Compliant
CITIZEN'S CHARTER	Compliant	Compliant	Compliant	Compliant	Compliant
CASH ADVANCE LIQUIDATION*	Compliant	Compliant	Compliant	Compliant	Compliant
SALN	N/A	Substantial Compliance	Compliant	Individual SALN submission validated by DOLE	Individual SALN submission validated by DOLE

\*Part of GASS Indicators Since 2014