



Republic of the Philippines  
**DEPARTMENT OF LABOR  
AND EMPLOYMENT**

The  
**DOLE Regional Office No. \_\_\_\_\_**

awards this

**TRIPARTITE CERTIFICATE OF COMPLIANCE  
WITH LABOR STANDARDS**  
(TCCLS115A-ROXII-00001)

to

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for being compliant with the provisions of General Labor Standards (GLS), Occupational Safety and Health Standards (OSHS), and Child Labor Law (RA 9231), as validated by the Tripartite Certification Committee (TCC). This certificate is valid for three (3) years, unless sooner revoked, pursuant to Department Order 115-A, series of 2012.

Given this \_\_\_\_\_ day of \_\_\_\_\_ at  
\_\_\_\_\_.

Regional Director