

2015 QUARTERLY PHYSICAL REPORT OF OPERATION

BAR No.1

Department : Department of Labor and Employment
 Agency : OFFICE OF THE SECRETARY
 Operating Unit :
 Organization Code (UACS) :

✓	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations
	Off-Budget Account
	Preliminary only

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of March 2015	Remarks (Accomplishment Rate)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
1	2	3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)	12	13
Part A													
I. OPERATIONS													
MFO 1 : LABOR POLICY SERVICES													
- No. of policies updated, issued and disseminated	301000000	5	5	5	2	17	2	8	10		20	3	117.6%
- Percentage of stakeholders that rate policies as satisfactory and better		70%				70%	-	-	-	-	-	-	Survey instruments to be retrieved by 4th quarter 2015
- Percentage of policies that are updated, issued and disseminated in the last three (3) years		70%				70%	5%	20%	24%	-	49%	-21%	70%
MFO 2 : EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES													
Employment Facilitation													
- No. of qualified persons referred for placement	302000000	380,000	480,000	470,000	370,000	1,700,000	466,064	555,879	500,436	-	1,522,379	(177,621)	89.6%
- No. of individuals reached through Labor Market Information (LMI)		408,000	442,000	442,000	408,000	1,700,000	749,095	860,376	710,387	-	2,319,858	619,858	136.5%
- Percentage of individuals who rate the services provided as satisfactory and better		70%				70%	96%	92%	86%	-	91%	21%	91.0%
- Percentage of individuals provided with services within the prescribed process cycle time		70%				70%	100%	100%	100%	-	100%	30%	100.0%
Capacity Building Services													
- No. of beneficiaries provided with livelihood assistance		14,345	20,582	18,711	8,732	62,370	16,707	29,745	6,864	-	53,316	(9,054)	85.5%
- No. of beneficiaries under SPES		17,500	117,500	77,500	37,500	250,000	3,312	165,934	20,765	-	190,011	(59,989)	76.0%
- Percentage increase in livelihood income due to improved production for the 1st year of implementation		10%				10%	-	-	-	-	-	-	Survey instruments to be retrieved by 4th quarter 2015
- Percentage of beneficiaries who rate the services provided as satisfactory and better		70%				70%	97%	97%	98%	-	97%	27%	97.0%
- Percentage of workers provided services within the prescribed process cycle time		100%				100%	100%	100%	100%	-	100%	0%	100.0%

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of March 2015	Remarks (Accomplishment Rate)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
		3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)		
MFO 3 : LABOR FORCE WELFARE SERVICES	303000000												
- No. of workers served		900,000	1,060,000	1,060,000	980,000	4,000,000	909,974	1,347,110	1,127,272	-	3,384,356	(615,644)	84.6%
- Percentage of affected workers who sought assistance provided with services		100%				100%	No request received	100% (1,570)	100% (1,087)	-	100% (2,657)	0%	100%
MFO 4 : EMPLOYMENT REGULATION SERVICES	304000000												
- No. of establishments inspected		16,000	16,000	22,000	22,766	76,766 ^{1/}	6,111	15,249	13,414	-	34,774	(41,992)	77.9%
- No. of workers covered as a result of inspections conducted		900,000	900,000	1,350,000	1,410,000	4,560,000	270,549	514,329	466,934	-	1,251,812 ^{2/}	-	-
Percentage of establishments with - deficiencies given appropriate assistance leading to compliance		100%				100%	100% (3,617)	100% (8,319)	100% (7,606)	-	100% (19,542)	0%	100%
- Disposition Rate (SpeED)		100%				100%	66% (18,731 / 28,293)	75% ^{3/} (33,215 / 44,383)	76% ^{4/} (43,932 / 58,062)	-	76%	-24%	76%
- % of complaints and RFAs settled within 30 days from filing (SEnA)		75%				75%	63% (6,371 / 10,036)	73% ^{3/} (13,715 / 18,701)	77% ^{4/} (20,634 / 26,733)	-	77%	2%	77%
- Percentage of applications for permits/licenses/ registrations processed within PCT		100%				100%	99%	98%	100%	-	99%	-1%	99%

^{1/} Target was reduced from 76,766 to 44,590 due to the 65 percent decrease in budget, from P96.5-M in 2014 to P33.7-M (MOOE only) in 2015.

^{2/} Based on actual number of workers employed in establishments covered

^{3/} January to June 2015 data

^{4/} January to September 2015 data

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DOLE Office of the Secretary

2015 Highlights of Accomplishment

January – September

By Major Final Output, the following are the highlights of DOLE OSEC's accomplishments as of 3rd Quarter 2015:

On MFO 1: LABOR POLICY SERVICES

- Of the 17 target policies to be developed in 2015, **20 policies** on new processes, steps and interventions were developed and issued to ensure effective and efficient implementation of DOLE programs and projects by the different DOLE offices, registering a **117.6 percent** accomplishment for the year. These policies/issuances are as follows:

DO No. 146-15	Revised Rules for the Issuance of Employment Permits to Foreign Nationals
DO No. 145-A	Inclusion of NAPC Formal Sector in Task Force Valenzuela
DO No. 145	Constitution of Task Force Valenzuela
DO No. 144	Guidelines on the Implementation of the Social Amelioration and Welfare Program for Workers in the Bio-fuel Industry Utilizing Molasses as Feedstock
DO No. 143	Guidelines Governing Exemption of Establishments from Setting-up Workplace Lactation Station
DO No. 142	Strengthening the Operations of the National Reintegration Center for OFWs (NRCO)
DO No. 100-A	Amending DO No. 100 on Implementing Rules and Regulations of the Social Amelioration and Welfare Program in the Bio-Fuel Industry, Utilizing Sugarcane as Feedstock
Labor Advisory No. 18	Payment of Wages and Other Benefits for the Regular Holiday on April 2, 3 and 9, 2015 and Special (Non-Working) Day on April 4, 2015
Labor Advisory No. 17	Payment of Wages for the Special (Non-Working) Day in the National Capital Region on January 15, 16 and 19, 2015
Labor Advisory No. 12-15	Payment of Wages for the Regular Holiday on 25 September 2015 in the Observance of Eid'IAtha (Feast of Sacrifice)
Labor Advisory No. 11-15	Payment of Wages for the Regular Holidays and Special (Non-Working) Days for the Year 2016

Labor Advisory No. 10	Payment of Wages and other Benefits for the Special (Non-Working) Holiday on 21 August 2015 and Regular Holiday on 31 August 2015
Labor Advisory No. 09	Payment of Wages for the Special National Working Holiday on 27 July 2015 in Commemoration of the Founding Anniversary of the Iglesia ni Cristo in the Philippines
Labor Advisory No. 08	Payment of Wages for the Special (Non-Working) Holiday on 25 February 2016 in Celebration of the 30 th Anniversary of the EDSA People Power Revolution
Labor Advisory No. 07	Payment of Wages for the Special (Non-Working) Days on November 18 and 19, 2015 in the National Capital Region (NCR)
Labor Advisory No. 06	Payment of Wages for the Regular Holiday on 17 July 2015 in Observance of Eid'IFitr (Feast of Ramadan)
Labor Advisory No. 05	Payment of Wages for Private Sector Employees due to Inclement Weather or Natural Calamities
Labor Advisory No. 04	Payment of Wages for the Special (Non-Working)m Day in the City of Manila on June 24, 2015
Labor Advisory No. 03	Payment of Wages for the Regular Holiday on June 12, 2015 in the Observance of the Philippine Independence Day
Department Advisory No. 01 Series of 2015	Renumbering the Labor Code of the Philippines, as amended

MFO 2: EMPLOYMENT FACILITATION and CAPACITY BUILDING SERVICES

- Of the total target of 1.7 million individuals reached (i.e., students, jobseekers, employers, and program partners), **2.320 million** or **136.5 percent** were reached by various reports/publications on labor market information (LMI) such as employment prospects, employment situationer, and industry profile, among others. These LMI materials were disseminated on a wider scope through the use of multi-media facilities as well as online services to reach the grassroots level.
- Of the total target of 1.7 million qualified jobseekers referred for placement, **1.522 million** or **89.6 percent** were referred to various local employment opportunities through the network of Public Employment Service Offices (PESOs) and the active participation of Private Recruitment and Placement Agencies (PRPAs) as well as the nationwide conduct of the traditional DOLE-led job fairs.

- Of the total target of 62,370 beneficiaries for 2015, **53,316 beneficiaries** or **85.5 percent** were assisted in engaging in livelihood undertakings/enterprises or in enhancing their existing sources of income or livelihood through the provision of various skills trainings, tools and jigs and/or financial assistance under the DOLE Integrated Livelihood Emergency Employment Program (DILEEP).
- Of the total target of 250,000 youth beneficiaries, **190,011 youth and poor but deserving students** or **76 percent** were provided with bridging employment assistance through the Special Program for Employment of Students (SPES).

MFO 3: LABOR FORCE WELFARE SERVICES

- Of the total target of 4 million workers served, **3.384 million workers** both in the local and overseas fronts or **84.6 percent**, were provided with various welfare and protection services, broken down as follows:
 - **2,275 union members/officers** with trainings under the Workers' Organization Development Program (WODP)
 - **387,801 workers, employers and students** with enhanced labor and employment education services through CLES (Continuing Labor Education Seminars), LHP Modules (Labor Relations, Human Relations, Productivity), and LEGS (Labor Education for Graduating Students)
 - **2.599 million OFWs** with various worker's protection and welfare services on-site
 - **4,491 OFWs** with reintegration assistance/services
 - **175,354 sugar workers** through Social Amelioration Program (SAP)
 - **166,799 workers** through Family Welfare Program (FWP)
 - **45,652 informal sector workers** through facilitation of enrolment to government's various social protection schemes
 - **3,014 children** removed from worst form of child labor
- **100 percent or 2,657 workers** affected by calamities were provided services within PCT through the DOLE Adjustment Measures Program (DOLE AMP)

MFO 4: EMPLOYMENT REGULATION SERVICES

- Of the total target of 44,590 establishments, **34,774 establishments** employing 1.252 million workers or **77.9 percent** were covered by the Labor Laws Compliance System (LLCS) to ensure compliance with General Labor Standards (GLS) and minimum wage through joint assessment, compliance visit and Occupational Safety and Health (OSH) investigation approaches.

- **76 percent Disposition Rate** was recorded under SpeED which is **24 percentage points below** the target of 100% Disposition Rate. SpeED is a measure to address case backlogs and make the docket current in the different DOLE offices and agencies involved in labor adjudication and dispute resolution activities
- **77 percent Settlement Rate** for Requests for Assistance (RFAs) was recorded under the Single Entry Approach (SEnA) which is **2 percentage points above** the target level of **75 percent** for 2015. SEnA approach is a mechanism in resolving cases between management and labor so that only unresolved issues are referred for compulsory or voluntary arbitration.