

## **Decent Work: Sustaining Gains And Addressing Gaps**

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**I. Final Conference Output.** The 2014 DOLE-Wide Inter-Cluster Planning Event will yield three major outputs, viz.:

- (1) Issue/s Briefs;
- (2) Solution Options Recommendations; and
- (3) SOM Preliminary Guidance on Issues/Solutions to inform 2104 OPCR Finalization and 2014-2016 Planning Tool Recalibration.

Areas of Concern	(1) Issue Identification & Assessment	(2) Solution Options Recommendations	(3) SOs Preliminary Guidance on Issues/Solutions
Policy /Strategy			
Support/(Research, Statistics, Planning) Capacity(Technical, HR, Budgets, Resources,etc)			
Performance Measurement			

**II. Conference Programme.** The 2014 DOLE Wide Inter-Cluster Planning Event shall be in two (2) parts, viz:

Parts		Session Activity		Session Output
<b>PART 1:</b> RISE Convergence Program	Day 1	Session 1: AM	Media Launch of RISE	Signed MOA
		Session 2: PM	Workshop on RISE	Indicative Plan for 2014  Issue Identification
<b>PART 2:</b> DOLE Wide Inter-Cluster	Day 2	Session 1: AM	Opening/Keynote Message of the Secretary	
		Session 2: AM	DOLE Convergence Programs	Issue Identification
		Session 3: PM	Looking Back, Looking Forward: Cluster Reports	Issue Identification
	Day 3	Session 4: AM	Issue Assessment and Resolution	Solution Options Recommendations
		Session 5: AM	Closing Session	Solution Options Recommendations

## Part1: RISE Convergence Project

DAY 1		
Session 1: AM		<b>RISE Partnership and Project Media Launch</b>
Objective		<b>For DOLE &amp; DOST to publicly launch their partnership</b>
Output		<b>Signed MOA</b>
Session Coordinators		Director Nicon Fameronag, LCO Director Ahmma Charisma Lobrin-Satumba, BWSC
TIME	ACTIVITY- PLENARY SESSION	
10mins	Invocation	
	PambansangAwit	
15 mins	Welcome Remarks	Undersecretary Ciriaco A. Lagunzad III
20 mins	RISE Project Overview	
60 mins	Messages	Secretary Rosalinda Dimapilis-Baldoz Secretary Mario Montejo
20 mins	MOA Signing	Secretary Baldoz and Secretary Montejo
60 mins	Press Conference	

Session 2: PM		<b>RISE Project Workshop per Region</b>
Objective		<b>For DOLE Regional Directors, TESDA, NWPC and DOST, together with other attached agencies with RISE implementation functions to discuss project delivery specifics, i.e., performance indicators, targets, resource requirements, and accountable agencies for 2014 implementation.</b>
Output		<b>2014 Deliverables</b>
Session Coordinators		Director Ahmma Charisma Lobrin-Satumba, BWSC Director Violeta Muñoz, NRCO
TIME	ACTIVITY- PARALLEL WORKSHOP SESSION	
120mins	Workshop	
30 mins	Results Presentation	
30 mins	Activity Synthesis and Final Agreements	Director Ahmma Charisma Lobrin-Satumba, BWSC
15 mins	Closing Remarks	Undersecretary Ciriaco A. Lagunzad III

## Part2: DOLE-Wide Inter-Cluster Planning Event

DAY 2		
Session 1: AM		<b>OPENING PROGRAM</b>
TIME	ACTIVITY- PLENARY SESSION	
10mins	Invocation	
	PambansangAwit	
15 mins	Welcome Remarks	Regional Director Alex Avila, NCR
10mins	Program Overview	Executive Director Cynthia Cruz, ILS
10 mins	House Rules	Executive Director Ma. Teresita Cucueco, OSHC
30 mins	Keynote Message	Secretary Rosalinda Dimapilis-Baldoz
30mins	Budget Presentation	Director Nenita Garcia, FMS
30 mins	Yolanda Plan Presentation	Assistant Deputy Director General Rosemarie Edillon, NEDA

DAY 2		
Session 2: AM		Convergence Programs
Objective		Lead/Focal Agency of Convergence Programs to make a brief presentation on the following: 2013 progress report, 2014 Deliverables, and policy and program gaps/ issues on program delivery/implementation.
Output		(1)2014 Deliverables; (2) Issues for Resolution
TIME	ACTIVITY- PLENARY PRESENTATION & OPEN FORUM	
200 mins	BWSC	Social Protection Floor
		Child Labor
		RISE Project
		Sugar Workers
	BLE	Career Guidance
		Phil-JobNet
	NRCO/OWWA	Entrepreneurship Development
	PS	Community-Based Employment Program (CBEP)
NWPC	Green Productivity	
	Service Quality	

DAY 2		
Session 3: PM		LOOKING BACK (2013), LOOKING FORWARD (2014)
Objective		Lead/Focal Agency of Convergence Programs to make a brief presentation on the following: 2013 progress report, 2014 Deliverables, and policy and program gaps/ issues on program delivery/implementation.
Output		Report on Cluster 2013 Performance Highlights , 2014 Priority Actions; Issue Identification
Session Coordinator		Director C. Cruz, PS
TIME	ACTIVITY- PLENARY SESSION	
30mins	<b>Employment</b> (BLE, ILAB, NRCO, PRC, NMP, TESDA, POEA, OWWA)	Undersecretary Danilo P. Cruz
	<b>POLOSub-Cluster</b>	
	<b>Luzon Cluster</b>	
30mins	<b>Social Protection</b> (BWSC, BWC, OSHC, ECC, NWPC)	Undersecretary Ciriaco A. Lagunzad III
	<b>Visayas Cluster</b>	
30mins	<b>Labor Relations</b> (LS, LR, NLRC, NCMB, NLRC)	Undersecretary Rebecca C. Chato
	<b>Mindanao Cluster</b>	

<b>DAY 3</b>	
Session 4:AM	<b>ISSUE ASSESSMENT / RESOLUTION</b>
Objective	For Clusters, based on Sessions 1 & 2 Results, to discuss issues for resolution and propose areas for reform action
Output	Report on Cluster 2013 Performance Highlights , 2014 Priority Actions; Issue Identification
Session Coordinator	Regional Director Alex Avila, NCR
<b>TIME</b>	<b>ACTIVITY- PARALLEL SESSIONS</b>
120 mins	<b>ON POLICY/STRATEGIC ISSUES</b> Output: Draft Policy Recommendations for SOM Resolution
120 mins	<b>ON SUPPORT (Research,Statistics, Planning) &amp;CAPACITY (SYSTEMS, HR,AS,FMS) ISSUES</b> Output: Draft Capacity Improvement Recommendations for SOM Resolution
120 mins	<b>ON PERFORMANCE MEASUREMENT ISSUES</b> Output : Draft Recommendations for improving PMT processes & Performance System Rating for SOM Resolution
	<b>ACTIVITY- PLENARY SESSIONS</b>
20mins	<b>Parallel Session 1 Results Report</b>
20mins	<b>Parallel Session 2Results Report</b>
20mins	<b>Parallel Session 3Results Report</b>

<b>DAY 3</b>	
Session 5:AM	<b>CLOSING SESSION</b>
<b>TIME</b>	<b>ACTIVITY- PLENARY SESSION</b>
	Secretary Rosalinda Dimapilis-Baldoz Preliminary Guidance on Issues/Solutions to inform 2104 OPCR Finalization and 2014-2016 Planning Tool Recalibration
	Director C. Cruz, PS Activity Synthesis and Final Agreements

**III. Reporting Tools/Templates.** To facilitate documentation and aggregation of reports, the following presentation format for reports in specific sessions is advised.

**Part 2- Session 2- Convergence Program Report / Program**

<b>CONVERGENCE PROGRAM PROFILE SHEET</b>	
<b>Name of Program</b>	
<b>Brief Description/ Objective</b>	
<b>DOLE Reporting Agency</b>	
<b>Partner Agencies: Internal External</b>	
<b>Enabling Instrument/Legal Basis</b>	
<b>2013 Key Results</b>	
<b>2014 Key Actions</b>	

- There are 10 Convergence Programs and therefore 10 Presenters. Presenters are given 15 min. each to present.
- Presenters are advised to use the above-indicated template. Aggregated results/actions are advised however, regional specifics should be made available upon request.
- The important point is to surface issues (whether strategic/policy, performance measures, capacity, others) deemed important to implementation success for SOM consideration.

## Part 2 Session 3- Cluster Report

### Planning Tool

ACTION PLAN	INDICATOR	BASELINE (ACCOMPLISHMENT)	2013		TARGETS				2015	2016	RESOURCE REQUIREMENTS	CONTRIBUTORY ENTITIES	
			TARGET	ACCOMP.	RESOURCE UTILIZED	2014							
						1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr					4 <sup>th</sup> Qtr
<b>A. OUTCOME: Enhanced employability and competitiveness of workers</b>													
1. STRATEGY: Facilitate job matching and placement of jobseekers													
1.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
1.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
2. STRATEGY: Enhance productivity of medium, small and micro enterprises (MSMEs)													
2.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
2.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
3. STRATEGY: Facilitate mobility of professionals													
3.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
3.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		

<sup>1</sup> Actions, Programs, Activities, and Projects that will be implemented/delivered in support to the attainment of the strategies and outcomes

ACTION PLAN	INDICATOR	BASELINE (ACCOMPLISHMENT)	2013		TARGETS				2015	2016	RESOURCE REQUIREMENTS	CONTRIBUTORY ENTITIES	
			TARGET	ACCOMP.	RESOURCE UTILIZED	2014							
						1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr					4 <sup>th</sup> Qtr
<b>B. OUTCOME: Sustained cooperation between labor and employers.</b>													
1. STRATEGY: Strengthen mechanisms for labor laws compliance, disputes prevention, settlement and case disposition.													
1.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
1.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
2. STRATEGY: More inclusive consultation with social partners on policy and program implementation.													
2.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
2.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
<b>C. OUTCOME: Strengthened social protection for vulnerable workers</b>													
1. STRATEGY: Enhance access to emergency employment and livelihood programs													
1.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
1.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		

ACTION PLAN	INDICATOR	BASELINE (ACCOMPLISHMENT)	2013		TARGETS				2015	2016	RESOURCE REQUIREMENTS	CONTRIBUTORY ENTITIES	
			TARGET	ACCOMP.	RESOURCE UTILIZED	2014							
						1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr					4 <sup>th</sup> Qtr
2. STRATEGY: Enhance protection of migrant workers													
2.1 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
2.2 Action / PAPI		2010: 2011: 2012:									2013: 2014: 2015: 2016:		
<b>D. OUTCOME: Leadership Management, Innovation, Research and Statistics</b>													
1. Action / PAPI													
2. Action / PAPI													
3. Action / PAPI													
4. Action / PAPI													

- There are 3 Major Clusters and therefore 3 Presenters. Presenters who in this case are the Cluster Chairs are given 30 minutes each to present.
- Given that the Cluster have prioritized their OPCR enrollments, Presenters are advised to use the Planning Tool Template to present output.
- Presenters are advised to focus discussion to two parts: The first part to reflect 2013 key results, and the second to reflect 2014 key actions. Aggregated results/actions are advised however, specifics should be made available upon request.
- The important point is to surface issues (whether strategic/policy, support & capacity or performance measurement) deemed important to implementation success for SOM consideration.

**Part2 Session 4- Issue Reports**

Areas of Concern	Issue Identification & Assessment	Solution Options Recommendations
Policy /Strategy		
Support/Capacity(Technical, HR, Budgets, Resources ,etc)		
Performance Measurement		

- Each Workshop Group will work on Issues as summarized as raised in earlier sessions, whether at the Reporting Unit, Cluster and Convergence Levels.
- There are three (3) Issue Categories and therefore three (3) Presenters. Presenters are given 20 minutes each to present.
- Presenters are advised to limit discussion to the issue in question and the prescribed solution options in the categories as indicated.
- The important point is to surface issues (whether strategic/policy, performance measures, capacity, others) deemed important to implementation success and proposed recommendations for SOM resolution.